

ENVIRONMENTAL POLICY STATEMENT OF Ergonomic Solutions International Limited and Subsidiary Companies

Ergonomic Solutions (ES) is a professional and environmentally responsible corporate business that seeks to protect the environment and promote long term sustainability. We are committed to complying with accepted environmental practices and to meeting all applicable legal national and international requirements, to striving for continuous improvement in our Environmental Management System, and to minimising the creation of waste and pollution.

We therefore, manage our processes, our materials and our people in order to minimise the environmental impact of our business activities by committing to the following objectives:

- Prevention of pollution, reduction of waste and the implementation, wherever possible, of measures to protect and preserve natural habitats, flora and fauna. We promote awareness of the potential damage caused by plastics and polymers and encourage recycling of these.
- A commitment to comply with relevant environmental legislation, regulation and other national and international environmental policies.
- An acknowledgement of the requirement to behave in an environmentally conscious manner concerning the impact of our operations and organisation's activities, products and services locally, nationally and internationally. This includes a continuous focus on recycling.
- A framework for setting and reviewing our environmental objectives and targets. Documenting and communicating internally and externally as appropriate.
- Promoting environmental awareness amongst our staff, suppliers, contractors and partners by the implementation of operational procedures and training where appropriate.
- Working in partnership with the community, local authorities and other relevant bodies to foster a coherent and innovative approach to our environmental obligations.

Management and supervisory staff have responsibility for the implementation of the policy and are required to ensure that environmental issues are given sufficient consideration in the planning and day to day supervision of all work. All employees will be provided with the necessary resources, equipment, information instructions and training to fulfil the requirements of this policy.

Company Directors have overall responsibility for environmental matters. The operation of the Ergonomic Solutions Environmental Management System is the direct responsibility of the Chief Operations Officer. Reports are submitted to the Executive Board on Environmental issues on an annual basis, with a complete Annual Review to ensure that the Environmental Policy and associated activities remain current and applicable to ES.